



Old World Industries

Senior Tax Accountant

DEPARTMENT: **Finance**

REPORTS TO: **Tax Manager**

POSITION PURPOSE/Company Summary: Meet federal and state reporting requirements related to income taxes of corporations, partnerships, and individuals through review and preparation of returns based upon the collection and analysis of company financial information, governmental audits, and research and analysis of technical tax issues.

Old World Industries is an S Corp. with indirect subsidiaries, brother – sister companies including limited liability companies and limited partnerships. The Company is a diversified Corporation engaged in developing, manufacturing and marketing a wide-variety of products and services in the automotive, chemical, consumer and service industries.

DUTIES, TASKS AND RESPONSIBILITIES:

- Reports directly to the Tax Manager and will assist with the planning and preparation of the federal and state tax returns for the following:
 - S Corporations
 - C Corporations
 - LLC
 - Partnerships
 - Individuals
 - Trusts
 - Foundations
 - Employee Benefits Plans
- Assist with personal income tax planning for shareholders
- Coordinate tax functions with operations and business teams. Accumulate information necessary to develop and present tax plans. Research answers to compliance and other tax questions. Identify opportunities for tax savings and deferrals.
- Evaluate and present the tax consequences of new tax laws or changes to existing laws to management.
- Maintain tax calendar and other appropriate controls.
- Provides assistance and backup to the Tax Manager as necessary.
- Complete special projects as assigned by Manager

SKILLS, KNOWLEDGE AND ABILITIES:

- Bachelors in Accounting required, MST or working toward degree desired.
- CPA preferred
- A minimum of 6 years of tax experience
- Experience with flow-through entities preferred.
- Good interpersonal, written and verbal communication skills.